

European Migration Network Annual Conference

Attracting and Retaining Talent in Europe

National Library of Latvia, 3 Mūkusalas Street, Riga

Thursday, 19 March

**Please note that Latvian time is one hour ahead of Brussels time*

Venue: Ziedonis Hall

- 9.00 – 9.30 Arrival of the delegations to the National Library of Latvia, registration, welcoming refreshments
- 9.30 – 10.15 Welcoming of participants, introductory remarks
- Chairperson: Jānis Citskovskis, Deputy Head of the Office of Citizenship and Migration Affairs, Republic of Latvia
- Opening words: Rihards Kozlovskis, Minister of the Interior, Republic of Latvia
- Key Note Presenters:
William Lacy Swing, IOM Director General
- Belinda Pyke, Director DG Migration and Home Affairs Directorate B, Migration and Mobility
- 10.15 – 12.00 **Panel I Global challenge and competition over talent**
- Chairperson: Anna Platonova, Regional Thematic Specialist, Labour Migration and Human Development, International Organization for Migration
- Presenters:
Mathias Czaika, University of Oxford
- Konstantinos Pouliakas, Expert in Education and Training at the European Centre for the Development of Vocational Training (CEDEFOP)
- Thomas Liebig, Senior Migration Specialist at the International Migration Division of the OECD
- Ilmārs Osmanis, CEO, HansaMatrix group, Member of the Board at the Latvian Electric Engineering and Electronics Industry Association (LEtERA)
- 12.00 – 12.15 Family photo
Venue: Atrium, 1st floor

- 12.15 – 13.00 Lunch
Venue: Restaurant of the National Library of Latvia, 1st floor
- 13.00 – 14.45 **Panel II Is the EU ready for attracting talent vis-à-vis its main competitors?**
Chairperson: Madeleine Sumption, Director of the Migration Observatory

Presenters:
Steve J. Couch, Partner and Tax Practice Leader at the PricewaterhouseCoopers (UK)

Ana Gazarian, CEO of Employee Mobility Solutions

Matt Hoskin, Manager, Skills and Investment, New Zealand

Marie-Josée Lemay, Director of Immigration Policy, Quebec (Ministry of Immigration, of Diversity and Inclusion of Quebec), Canada
- 14.45 – 15.15 Coffee break
Venue: Atrium, 1st floor
- 15.15 – 17.00 **Panel III From the Global to the local: EU and national practices for attracting talent**
Chairperson: Laura Corrado, Acting Head of Unit DG Migration and Home Affairs, B1 Legal Migration and Integration

Presenters:
Jan Saver, Policy Officer of Unit DG Migration and Home Affairs, B1 Legal Migration and Integration

Elisa Hanganu, Research Associate, Federal Office for Migration and Refugees

Ágnes Töttös, Migration Expert, Department of European Cooperation, Ministry of the Interior, Hungary

Birgit Lüüs, Deputy Department Head for Migration, Ministry of the Interior, Republic of Estonia

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Venue: Ziedonis Hall

- 8.45 – 9.00 Arrival of the delegations to the National Library of Latvia and registration
- 9.00 – 10.30 **Panel IV Retaining talent: the importance of the Welcome Culture**
Chairperson: Eugene Eteris, European Studies Faculty, Rīga Stradiņš University, prof.
- Presenters:
Juris Gromovs, OSCE Office for Democratic Institutions and Human Rights
- Māris Baltiņš, Director of the State Language Centre
- Sverker Rudeberg, Social affairs in the Confederation of Swedish Enterprise, member of the Social Affairs Committee in BUSINESSEUROPE and chairperson for the working group on immigration and free movement of workers in BUSINESSEUROPE
- 10.30 – 11.00 Coffee break
Venue: Atrium, 1st floor
- 11.00 – 12.30 **Panel V What's in it for the talented migrants and their countries of origin?**
Chairperson: Kiello Brewis, National co-ordinator, FI EMN NCP, Finnish Immigration Service
- Presenters:
Ronald Skeldon, Professorial Fellow in Geography, University of Sussex, United Kingdom
- Riva Kastoryano, Research Director, SciencesPo – CERI – CNRS
- Masarat Din, Corporate Account Manager, AMITOURS
- 12.30 – 12.45 Closing remarks: Laura Corrado, Acting Head of Unit DG Migration and Home Affairs, B1 Legal Migration and Integration
- 12.45 – 13.30 Lunch and departure of the delegations

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