



Meeting of the Innovative Public Services Group (IPSG) and Human Resources Working Group (HRWG) of the European Public Administration Network (EUPAN)

The National Library of Latvia, 3 Mūkusalas Street

Thursday, 19 March 2015

9.00-9.30	Arrival and registration
9.30-13.00	Hall RĪGA (2 nd floor)
9.30-10.00	Welcome and opening of the meeting, Elita Dreimane, Director of the State Chancellery of the Republic of Latvia
	Presentation and Approval of the Meeting Agenda
	Approval of the Minutes of the IPSG and HRWG Meeting in Rome, 16 and 17 October, 2014
10.00-11.15	Future Role of the Public Administrations
	Future Developments of the Public Administration: competencies, leadership and involvement of new generation, Oksana Žabko, Baltic Institute of Social Sciences
	Possibilities for Strengthening the Potential of the Centre of Government, Sandra Briggs, Safege Baltija
	ISA2, the proposed successor of the ISA programme: what's new?*, Margarida Abecasis, the European Commission
	"ICT tools and society involvement in decision-making processes and improvement of provision of public service among the EUPAN network" – Highlights from the survey results, Tanya Chetcuti, the European Commission
	Public Sector Modernisation through the Use of Digital Technologies, Arnis Daugulis, Deputy State Secretary, Ministry of the Environmental Protection and Regional Development
11.15-11.40	Coffee break, Hall DAUGAVA (2 nd floor)







11.40-12.30 **Panel Discussion**

> Highlighted findings of the study on the Future Developments of the Public Administration and study on the Possibilities for Strengthening the Potential of the Centre of Government

12.30-13.00 **Relevant Examples**

Digital Solutions in Latvian Public Administration:

Mobile Application Football, Signe Znotina-Znota, State Chancellery of the

Republic of Latvia

Data Visualization Opportunities, Mārtiņš Vaivars, infogr.am

Family photo 13.00-13.15

Lobby (1st floor)

13.15-14.15 Lunch

Restaurant (1st floor)

14.15-17.10 **Parallel Working Sessions**

14.15-16.00 (1) IPSG Session

Hall ZEMGALE (2nd floor)

Workshops (IPSG)

Introduction to the Social Initiative Platform - ManaBalss.lv, Madara Peipina, manabalss.lv

Topics:

- 1. Challenges and Tools for the Centre of Government (CoG).
- 2. EU Quality of Public Administration Toolbox.
- 3. ICT enablers towards open and collaborative government.
- 4. Needs and challenges from the perspective of national administrations managers to implement "once-only" principle when provisioning public services across sectors, administrative entities and countries.

(2) HRWG Session

Hall LATGALE (2nd floor)

Presentations and Discussions in the Presentations and Discussions in the Workshops (HRWG)

> Update of the Research on Top Public Managers in Europe, Herma Kuperus and Anita Rode, Dutch Ministry of the Interior and Kingdom Relations

Topics:

- 1. Competencies of the Public Administration (PA) top managers, required competencies of tomorrows' top managers/leaders, competency gaps and solutions to develop future competencies.
- 2. Necessity to change the organisational culture of the PA, values orientation to work for PA in the future.
- 3. How to attract and retain the new generation.
- 4 Possibilities for effective collaboration multigenerational workforce.







16.00–16.30	Coffee break Hall DAUGAVA (2 nd floor)	
16.30-17.10	Discussions in the Workshops (continuation of the previous sessions)	
	(1) IPSG Session Hall ZEMGALE (2nd floor)	(2) HRWG Session Hall LATGALE (2nd floor)
17.10-17.30	Summary of the Day 1 Hall RĪGA (2nd floor)	
18.30	Dinner hosted by the Presidency, Venue: Railway Museum, Uzvaras boulevard 2A, LV-1048	

Friday, 20 March 2015

9.30-13.00	Hall RĪGA (2 nd floor)
9.30-10.10	Presentation of the Results Achieved in the Workshops. Discussion, Sigita Ķirse and Çirts Blumers, State Chancellery of the Republic of Latvia
10.10-11.10	Evaluation of EUPAN : update on the task force activities. Clarification regarding the questionnaire, Guy Wagener, Ministry of Civil Service and Administrative Reforms of Luxembourg
11.10-11.40	Coffee break Hall DAUGAVA (2 nd floor)
11.40-12.20	Presentation on the preparation of the Quality conference, Guy Wagener, Ministry of Civil Service and Administrative Reforms of Luxembourg
12.20-12.40	Topical headlines of the Luxemburgish EUPAN Presidency, Danielle Bossaert, Ministry of Civil Service and Administrative Reform, Luxembourg
12.40-13.00	Summary of the Latvian Presidency A.O.B. and closing
13.00-14.00	Lunch Hall DAUGAVA (2 nd floor)

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