



Latvian Presidency
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LATVIJAS DARBA DEVĒJU KONFEDERĀCIJA



LATVIJAS BRĪVO
PĀRSHIEDRĪBU SAVIENĪBA

I E G U L D Ī J U M S T A V Ā N Ā K O T N Ē I

As of 24 February 2015

FORUM OF SOCIAL PARTNERS

“ROLE OF SOCIAL DIALOGUE IN ENSURING THE ECONOMIC GROWTH AND QUALITATIVE WORK PLACES”

Objective of the event: exchange of experience between EU Member States and organisations of social partners by promoting the transfer of best practices of social dialogue

Tuesday, 31 March 2015

Venue: Rīga, Latvia

Address: Radisson Blu Hotel Latvija, Elizabetes street 55, Room “Alfa

Working language: Latvian with simultaneous interpretation to English and French

PROGRAMME

TUESDAY, 31 MARCH 2015

09:30 – 10:00 REGISTRATION FOR FORUM AND MORNING COFFEE

Moderator of the forum: Ilze Nagla, Europe Correspondent for the Latvian Television

10:00 – 10:40 EU PRESIDENCY WELCOME AND OPENING OF THE CONFERENCE

10:00 – 10:05 Ms Laimdota Straujuma, Prime Minister of the Republic of Latvia, Co-Chair of National Tripartite Cooperation Council of Latvia (*tbc*)

10:05 – 10:15 Mr Valdis Dombrovskis, Vice President for the Euro and Social Dialogue, European Commission (*tbc*)

10:15 – 10:20 Mr Vitālijs Gavrilovs, President, Employers' Confederation of Latvia (LDDK), Co-Chair of National Tripartite Cooperation Council of Latvia

10:20 – 10:25 Mr Pēteris Krīgers, President, Free Trade Union Confederation of Latvia (LBAS), Co-Chair of National Tripartite Cooperation Council of Latvia

10:25 – 10:30 FAMILY PHOTO

10:30 – 12:30 KEY NOTE ADDRESSES AND DISCUSSIONS

10:30 – 10:40 EU Presidency's Views on how to Strengthen Social Dialogue And The Capacity Of Social Partners
Mr Uldis Augulis, Minister of Welfare, Republic of Latvia, Member of National Tripartite Cooperation Council of Latvia (tbc)

10:40 – 10:50 Comparative Perspective On Social Dialogue In The European Union Member States
Mr Juan Menéndez-Valdés, Director, European Foundation for the Improvement of Living and Working Conditions (EUROFOUND)

10:50 – 11:00 Global Perspective On Tools For Investment In Highly Quality Jobs To Generate Economic Leap
Ms Rie Vejs Kjeldgaard, Deputy Regional Director, International Labour Organisation (ILO)

11:00 – 11:10 State Of Play Of European Social Dialogue Contribution To Creating Good Jobs, Modernising Labour Markets And Social Protection Systems
Mr Michel Servoz, Director-General of Directorate-General "Employment, Social Affairs and Inclusion" (EMPL), European Commission (tbc)

11:10 – 11:20 Actions And Policies Required To Strengthen Social Dialogue In Europe: Business Perspective
Ms Renate Hornung Draus, Chair of Social Affairs Committee of European Business Confederation BUSINESSEUROPE

11:20 – 11:30 Actions And Policies Required To Strengthen Social Dialogue In Europe: Trade Union Perspective
Mr Patrick Itschert, Deputy General Secretary, European Trade Union Confederation (ETUC)

11:30 – 11:50 Presentation By EU Social Partners Of A Joint In-Depth Employment Analysis And Social Partners Work Programme
Mr Maxime Cerutti, Director Social Affairs, BUSINESSEUROPE (TBC)
Mr Patrick Itschert, Deputy General Secretary, European Trade Union Confederation (ETUC) (tbc)

11:50 – 12:30 Exchange of views, questions and answers

12:30 – 13:30 LUNCH
MEDIA OPPORTUNITIES

13:30 – 15:15 PARALLEL SESSION 1: SYSTEM OF SOCIAL DIALOGUE FOR ECONOMIC GROWTH AND COMPETITIVENESS

Venue: Room “Alfa”

Panel discussion on best practices of social dialogue with the government and local authorities as a tool for economic growth and competitiveness: institutional perspective. Discussions on social partners’ recommendations for decision makers.

Moderator: *Mr Juris Biķis, Shareholder of JSC Latvijas Finieris, Member of National Tripartite Cooperation Council of Latvia (tbc)*

Rapporteur: *Ms Natālija Mickēviča, European Law and Policies Expert, Free Trade Union Confederation of Latvia (LBAS)*

13:30 – 13:45 Comparative Perspective Of Developed Countries On The Role Of Tripartite Cooperation – Involvement Of Social Partners In Decision Making And Managing Reforms
Representative of the OECD (tbc)

14:30 – 14:45 Latvia: Trade Unions’ Perspective On The Role Of Social Dialogue In Decision Making And Managing Reforms
Mr Pēteris Krīgers, President of Free Trade Union Confederation of Latvia (LBAS)

13:45 – 14:00 Latvia: Employers’ Perspective On The Role Of Tripartite (Social Dialogue) Cooperation In Decision Making And Managing Reforms
Ms Līga Menģelšone, Director General, Employers’ Confederation of Latvia (LDDK), Member of National Tripartite Cooperation Council of Latvia

14:00 – 14:15 Netherlands: Work Of The Tripartite Cooperation Council For Growth And Competitiveness
Mr Roland Zwiars, Senior Economic Affairs Officer, Social and Economic Council (SER) of the Netherlands, Representative of Dutch Tripartite Cooperation Council (tbc)

14:15 – 14:30 Luxembourg: Best Practice Of Social Dialogue From Trade Union Perspective
Mr Raymond Hencks, Member of the Executive Committee of General Civil Service Confederation of Luxembourg (CGFP), Member of the European Economic and Social Committee (EESC)

14:30 – 15:00 Representative of EESC Group 1 (tbc)

15:00 – 15:15 Discussions

15:30 – 16:00 COFFEE



13:30 – 15:15 PARALLEL SESSION 2: SECTORAL SOCIAL DIALOGUE FOR PRODUCTIVITY AND COMPETITIVENESS

Venue: Room "Beta I"

Panel discussion on bipartite social dialogue and the role of collective bargaining at sectorial level as a tool for economic growth and competitiveness: sector specific and cross-industry perspective. Discussions on social partners' recommendations for decision makers.

Moderator: *Ms Liina Carr, Head of International Department, Estonian Confederation of Trade Unions, Member of European Economic and Social Committee (EESC) Group II*

Rapporteur: *Mr Andris Alksnis, Adviser on Labour Rights, Employers' Confederation of Latvia (LDDK)*

13:30 – 13:45 Sectorial Social Dialogue In Europe. Presentation Of Survey/ Research Results

Representative of the EUROFOUND (tbc)

13:45 – 14:00 Public Employers' Perspective On Social Dialogue

Representative of the EU social partner organisation Centre of Employers and Enterprises providing Public Services (CEEP) (tbc)

14:00 – 14:15 The Dutch Approach

Mr Cees Schoenmakers, Representative of Dutch Employers Organization, VNO/NCW

14:15 – 14:30 Bipartite social dialogue in Germany from a trade union perspective: co-determination and collective bargaining

Zanda Martens, United Services Union ver.di, district Düsseldorf-Wuppertal-Solingen

14:30 – 15:00 Latvia: Social Dialogue In Railway Transport Sector

Mr Uģis Magonis, President of SJSC Latvijas Dzelceļš, Member of National Tripartite Cooperation Council of Latvia) (tbc)

Mr Aleksandrs Muhlinkins, Deputy Chair, Latvian railway and transport industry trade union

15:00 – 15:15 Discussions

15:30 – 16:00 COFFEE

13:30 – 15:15 PARALLEL SESSION 3: INDUSTRIAL RELATIONS FOR PRODUCTIVITY AND COMPETITIVENESS

Venue: Room "Beta II"

Panel discussion on social dialogue and the role of collective bargaining at enterprise level, including SMEs, as a tool for economic growth and competitiveness: enterprise perspective. Discussions on social partners' recommendations for decision makers.

Moderator: *Ms Liliane Volozinskis, Director for Social Affairs and Training Policy, The European Association of Craft, Small and Medium-sized Enterprises (UEAPME)*

Rapporteur: *Ms Ruta Porniece, National Coordinator, Expert on Education and Social Affairs, Free Trade Union Confederation of Latvia (LBAS)*

13:30 – 13:45 Case of Finland

Ms Pirkko Nikula, International Adviser, Finnish Trade Union Confederation STTK

13:45 – 14:00 Case of Sweden

Mr Sverker Rudeberg, Representative of Confederation of Swedish Enterprise/ Svenskt Näringsliv (SN)

14:00 – 14:30 Challenges For Social Dialogue At Enterprise Level In Latvia

Mr Juris Gulbis, CEO, Lattelecom Ltd (tbc)
Ms Rudīte Bērziņa, Representative of JSC Olainfarm Trade Unions

14:30 – 14:45 Austria: Social Dialogue Practice From Small And Medium Size Enterprises (SMEs)

Dr. Andreas Henkel, Crafts and Trades Division Austrian Economic Chamber

14:45 – 15:00 Representative of EESC Group 1 (tbc)

15:00 – 15:15 Discussions

15:30 – 16:00 COFFEE



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**16:00 – 16:30 REPORT FROM SESSIONS and PRESENTATION OF
RECOMENDATIONS FOR EUROPEAN SOCIAL PARTNERS,
EUROPEAN COMMISSION AND OTHER EU INSTITUTIONS (THE EU
Employment, Social Policy, Health and Consumer Affairs Council
(EPSCO, 20-22.04.2015) / Employment Committee (EMCO) and
European Social Dialogue Committee (SDC)**

Venue: Room "Alfa"

Mr Uldis Augulis, Minister of Welfare, Republic of Latvia, Member of
National Tripartite Cooperation Council of Latvia, and Chair of
Employment, Social Policy, Health and Consumer Affairs Council
(EPSCO) *(tbc)*

Mr Valdis Dombrovskis, Vice President for the Euro and Social
Dialogue, European Commission *(tbc)*

Mr Vitālijs Gavrilovs, President, Employers' Confederation of Latvia
(LDDK), Co-Chair of National Tripartite Cooperation Council of Latvia

Mr Pēteris Krīgers, President, Free Trade Union Confederation of
Latvia (LBAS), Co-Chair of National Tripartite Cooperation Council of
Latvia LBAS

BUSSINESSEUROPE representatives *(tbc)*

ETUC representatives *(tbc)*

16:30 CLOSURE OF THE FORUM